



# Berwick Junior Football Club

## TEAM FORMATION POLICY

### Purpose

The purpose of the Team Formation Policy is to clarify the procedure undertaken to form teams where there are two or more teams in a particular age group.

### Objectives

The Berwick Junior Football Club aims to provide an environment that nurtures and develops players. The Club is committed to ensuring that team formation and player movement is conducted fairly and consistently with the best interests of players and teams.

The Berwick Junior Football Club operates in accordance with the objectives of the South East Juniors League, Schedule 21 League Team Nomination, Grading and Club Team Formations Policy. This policy stipulates that once a team is formed players will remain in that team from season to season, to aid in providing quality competitions, so all players can develop and enjoy their football. Clubs can however submit applications to the League to move a player from one team to another.

In line with the SEJ Policy and AFL Match Day guidelines, our objective of the Team Formation policy is to ensure:

- Teams are formed to be competitive regardless of the division they play in
- Players are able to develop their football skills and reach their maximum potential
- Ensure this process is applied equally to all players
- Encourage continuous development of players and teams
- Foster teamwork and team spirit in a friendly, competitive environment
- Support player retention at our club and in the junior AFL competition
- Maintain open lines of communication and co-operation between coaches, players, parents and committee



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## Guidelines/Procedure

Player movement will be considered based on recommendations of past and present coaches, or by request from a player's parent/guardian. Requests will be assessed based on:

- Players whose development would benefit from movement into a different team
- Special family circumstances
- The number of players registered in each age group
- Transferring player points allocations
- Team balance
- Merging of teams

Parent/guardian requests and coach recommendations must be received prior to the start of pre-season, or by a date nominated by the Committee.

All applications for player movement between teams are required to be assessed by the nominated coaching committee in conjunction with past and present season coaches. Following discussion and collaboration with parents/guardians, the Club can submit applications in writing to the league to move player/s from one team to another.

Communication with player's parent/guardian will only provide feedback with respect to the individual player and players will not be compared to others. All applications are to be processed through the Executive Committee.

There is an expectation that any player registering with the Club is doing so to play Australian Rules Football and to play for the Berwick Junior Football Club. There are no guarantees of a player to be in a certain team, or to always remain in a certain team. There are many factors involved in Team Formation, and while best endeavours are made to accommodate requests, these cannot be guaranteed.

This policy is to be reviewed by the existing committee at least every three years to ensure that the policy remains applicable to the BJFC Inc. Effective from – 30 November 2018